## **SAFETY OF MINORS**

Rutgers University serves more than 71,000 minors annually. University students, faculty, and staff interact with youth in many ways. You may be a coach, counselor, mentor, researcher, teacher, or volunteer. Perhaps you are with an outside group, such as a school or camp that brings kids to Rutgers.

Whatever your role, the <u>Protection of Minors</u> website was designed to be a resource to understand your role in the protection of minors on campus.

- Information for Parents & Families
- Resources for Program Directors
- Guide for External Programs

## **University Policies & Guide to Working with Minors**

If you manage, participate in, or oversee programs or activities involving minors, please review the <u>University</u>"s <u>Policy</u> and <u>Guide to Working with Minors</u>. Any program involving minors or volunteers working within laboratories must also follow the <u>laboratory safety policy</u> established by Rutgers Environmental Health & Safety (REHS).

## **Reporting Incidents**

In cases where you find yourself either a victim of or a witness to suspected criminal activities, you should take one or more of the following steps:

- DiaL 9-1-1 to contact police in an emergency, or if you believe immediate assistance is required, or you suspect criminal activity.
- Call the Rutgers University Police Department on your campus for non-emergency situations:
  - o RUPD New Brunswick Division at 732-932-7211
  - o RUPD Newark Division at 973-972-4491 or 973-353-5581
  - o RUPD Camden Division at 856-225-6111
- Report any suspicion or knowledge of child abuse or neglect to the New Jersey Division of Youth and Family Services (DYFS) at 1-877-NJ ABUSE (1-877-652-2873). New Jersey law requires that all persons who have reasonable cause to believe that a child has been subjected to child abuse or neglect must report it to DYFS. We also urge you to call the Rutgers University Police Department (RUPD).
- Call the Rutgers Office for Violence Prevention and Victim Assistance at 732-932-1181 for assistance to victims of crimes or for confidential counseling about sexual assaults. Students may also contact the counseling center or the student health center on their campus.
- Send an electronic message to the <u>Rutgers Compliance Hotline</u> or 1-800-215-9664 at to anonymously report suspicions of questionable financial practices or other unethical behavior.

You are also reminded that you can anonymously report information on suspected criminal activity by either calling the Rutgers University Police Department at your University location or calling Crime Stoppers at 1-800-939-9600.

The University is committed to not retaliating against any individual who reports a reasonable belief that there is a violation of law or policy. We strive to make Rutgers a community where we are safe in our educational and work environments.